



**UNIVERSITY EXAMINATIONS  
SPECIAL/SUPPLEMENTARY EXAMINATIONS**

**SECOND YEAR EXAMINATION FOR THE AWARD OF  
THE BACHELORS OF ARTS IN POLITICAL ADMINISTRATION AND  
POLITICAL SCIENCE  
SECOND SEMESTER 2024/2025  
(AUGUST, 2025)**

**BPPS 211: ORGANIZATIONAL THEORY**

**STREAM: Y2 S2**

**TIME: 2 HOURS**

**DAY: MONDAY, 9.00 – 11.00 A M**

**DATE: 18/08/2025**

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**INSTRUCTIONS:**

- 1. Do not write anything on this question paper.***
- 2. Answer Question ONE And Any Other Two questions.**

**QUESTION ONE**

Outline the reasons for the importance of organizational theory (15 marks)

Explain the administrative management approach as outlined by Henry Fayol (15 marks)

**QUESTION TWO**

Discuss the 4 principles of scientific management theory (10marks)

Outline and explain the leadership approaches employed in an organization (10marks)

### **QUESTION THREE**

It is argued that the contingency approach and situational approach are same yet opposite, explain how they are similar and different (20 marks)

### **QUESTION FOUR**

According to Post-Fordism theory, what key features define a globalized organization (10marks)

Discuss the contribution of the Marxism and feminism theories towards proper organizational management (10 marks)

### **QUESTION FIVE**

By use of examples, discuss how the human relations approach is relevant in the contemporary world today (20 marks)