

REWARD MANAGEMENT CHRM 004

Question one

- a) Define Reward Management (2mk)
- b) Highlight requirements of a reward management policy (6mk)
- c) Explain how ICT can add value to Reward and Performance management (5mk)
- d) Give five importance of employee incentives/benefits to an organisation (5mk)
- e) Identify methods of Job Evaluation (5mk)
- f) Identify key Principles of performance management (4mk)
- g) What's the importance of National Health Insurance Fund (4mk)

Question two

- a) Highlight reward strategies available to an organisation (6mk)
- b) Performance management is a process. Discuss (9mk)

Question Three

- a) Identify factors influencing wage and salary administration (5mk)
- b) Highlight the components of a compensation package (10mk)

Question Four

- a) Distinguish between employee training and Employee Development (4mk)
- b) Explore objectives of job Evaluation (10mk)

Question Five

- a) Why is it important to link Reward to performance (6mk)
- b) Discuss three types of pay structures (9mk)