



**UNIVERSITY EXAMINATIONS**  
**THIRD YEAR EXAMINATION FOR THE AWARD OF THE**  
**DEGREE OF BACHELOR OF EDUCATION ARTS**  
**SECOND SEMESTER 2021/2022**  
**[JUNE-SEPTEMBER, 2022]**

**BUST 324: MANAGEMENT OF HUMAN RESOURCE**

**STREAM: Y3S2**

**TIME: 2 HOURS**

**DAY: FRIDAY, 3:00 – 5:00 PM**

**DATE: 16/09/2022**

**INSTRUCTIONS**

- 1. Do not write anything on this question paper.***
- 2. Answer question ONE (Compulsory) and any other THREE questions.***

**QUESTION ONE**

- Define human resource. (5 marks)
- Explain the evolution of Human Resource concept. (10 marks)
- Discuss the importance Human Resource management. (10 marks)

**QUESTION TWO**

- Explain the features of Human Resource Management. (5 marks)
- Explain the scope of Human Resource. (10 marks)

**QUESTION THREE**

- Explain the characteristics of Human Resource planning. (5 marks)
- Discuss the objective of Human Resource planning. (10 marks)

**QUESTION FOUR**

- Explain any three methods of recruitment. (3 marks)
- Explain the procedure regarding selection and placement. (12 marks)

**QUESTION FIVE**

- Explain the objectives of training. (3 marks)
- Discuss any three training methods and techniques. (12 marks)