



KISII UNIVERSITY

UNIVERSITY EXAMINATIONS

**FIRST YEAR EXAMINATION FOR THE AWARD OF THE
DEGREE OF MASTERS IN EDUCATIONAL MANAGEMENT
(ADMINISTRATION)
SECOND SEMESTER, 2021/2022
(APRIL, 2022)**

EAPE 804: RESOURCE MANAGEMENT IN EDUCATION

STREAM: Y1 S2

TIME: 3 HOURS

DAY: MONDAY, 2:00 – 5:00 P.M.

DATE: 11/04/2022

INSTRUCTIONS

- 1. Do not write anything on this question paper.***
- 2. Answer question ONE and any other TWO questions.***

QUESTION ONE (Compulsory)

- Discuss the process of nonteaching staff recruitment by citing relevant examples (4 Marks)
- Discuss four main reasons why employees go on strike despite trade union negotiations in Kenya (8 Marks)
- Discuss the role of both internal and external auditors in educational institutions (8 Marks)

QUESTION TWO

- Citing relevant examples, discuss the collective bargaining in HRM (10 marks)
- Outline the differences between wages and salaries in employment (10 marks)

QUESTION THREE

- What is staff welfare? (2 Marks)
- Discuss the concept job description in employment (8 Marks)

- c) Discuss how an employee can be compensated by management in case of injury in the line of duty (10 Marks)

QUESTION FOUR

Explicate by citing relevant examples, why it is important for a Kenyan educational administrator to be well grounded in the knowledge of Resource Management in Education (20 Marks)

QUESTION FIVE

- a) Explain what is meant by Human Capital (5 Marks)
b) Discuss the significance of Human Resource Management in Education in studies (15 Marks)