



KISII UNIVERSITY
UNIVERSITY EXAMINATIONS

FIRST YEAR EXAMINATION FOR THE AWARD OF THE
DEGREE OF MASTERS IN EDUCATIONAL MANAGEMENT
(ADMINISTRATION)
SECOND SEMESTER, 2021/2022
(APRIL, 2022)

EAPE 902: LEADERSHIP FROM THEORY TO REFLECTIVE PRACTICE

STREAM: Y1 S2

TIME: 3 HOURS

DAY: TUESDAY, 2:00 – 5:00 P.M.

DATE: 12/04/2022

INSTRUCTIONS

- 1. Do not write anything on this question paper.***
- 2. Answer THREE questions.***

1. Q a) Trait Theory presents that “Leaders are born and not made” Discuss.

(6 Marks)

b) Many leaders lack preparation for the positions given. As an expert in leadership, explicate how you would prepare individuals for leadership

(14marks)

2. a) Highlight the underlying issues of Leader-Member Exchange (LMX) Theory as put forward by Hughes, Ginnet and Curphy (2012)

(6 marks)

b) As a manager of your school, discuss how you will employ the LMX theory for efficiency.

(14 marks)

3. a) Highlight the fundamental difference between Leadership and Management

(6 marks)

b) Quality production of goods is a yardstick for competition in the market for top companies. As an expert in educational leadership, you are invited to give a talk to a school whose academic standards have drastically dropped and examination results cancelled due to cheating. Critically examine the key points you would address. (14 marks)

Q4. a) Discuss the fundamental functions of a leader in an organisation (8 marks)

b) Critically examine the application of principles of Situational and Contingency Theories in the leadership of an educational institution under you. (12marks)

Q5. a) Consensual beliefs about the typical attributes of women and men have a bearing in Leadership. Highlight critically some of the societal beliefs on gender and leadership. (6marks)

b). There is gender disparity in top leadership positions. In your own understanding give reasons for this disparity. (14 marks)