



KISII UNIVERSITY
UNIVERSITY EXAMINATIONS

**SECOND YEAR EXAMINATION FOR THE AWARD OF THE DEGREE OF
BACHELOR OF SCIENCE IN AGRICULTURAL EDUCATION AND EXTENSION
SECOND SEMESTER, 2023/2024
(JANUARY-APRIL, 2024)**

AGBM 231: ORGANIZATIONAL THEORY

STREAM: Y2 S2

TIME: 2 HOURS

DAY: FRIDAY, 9:00 – 11:00 A.M.

DATE: 12/04/2024

INSTRUCTIONS

- 1. Do not write anything on this question paper.***
- 2. Answer Question ONE and any other THREE Questions.***

QUESTION ONE

- State the importance of organization structure. (5marks)
- Explain the relationship between structure and competitiveness. (5marks)
- Explain the importance of goal setting. (6marks)
- Discuss some of the important reasons which necessitate integration. (6marks)
- State the linking process in an organization. (3marks).

QUESTION TWO

- Explain the characteristics of a bureaucratic organization. (6marks)
- Explain the principles of neoclassical approach. (9marks)

QUESTION THREE

- Briefly discuss the basic elements of a system approach in an organization. (7marks)
- Elaborate the characteristics of a research organization. (8marks)

QUESTION FOUR

- a) Briefly discuss the models of decision making. (9marks)
- b) Elaborate organizational communication. (6marks)

QUESTION FIVE (15mks)

Describe the various stages in an organization's life cycle. (15marks)